



Membership Regulations

Approved by	Owner	Date
BOARD	Tim Fawke	September 2017

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Snowsport England (the "Company") (SSE)

Membership Regulations

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These Regulations are made pursuant to Article 17.2 of the Company's Articles of Association. The terms used in these Regulations shall have the same meaning as in the Articles of Association. Where there is any inconsistency between these Regulations and the Articles of Association, the provisions of the Articles of Association shall prevail. The interpretation of these Regulations shall be the prerogative of the Board.

Regulations

1. Regulations for the nomination and appointment (by the Board) of the Chief Executive Officer in accordance with Article 21;
 - a. The nominations committee shall lead the recruitment of a CEO
 - b. The nomination committee must propose their preferred candidate to the Board for ratification
 - c. The recruitment will be done through an open recruitment process
 - d. The CEO shall be a director of the company for as long as they hold the position of CEO

2. Regulations for the nomination and appointment (by the Board) of the Chair in accordance with Article 22;
 - a. The nomination committee must lead the recruitment of the Chair
 - b. The nomination committee must consider all applicants and make their recommendation to the Board for the chair role.
 - c. The recruitment will be done through an open recruitment process

3. Regulations for the nomination and election (by the Full Members) of the Member Directors in accordance with Article 23;
 - a. Advertisement to the membership through all SSE channels
 - b. All nominations to be seconded by a SSE full member and together with completion of the application form
 - c. Term of 3 years for Member Directors
 - d. Election held at subsequent SSE General Meeting
 - e.

4. Regulations for the nomination and appointment (by the Board) of the Independent Directors (including the Senior Independent Director) in accordance with Article 24;
 - a. The nomination committee shall lead the recruitment process for independent directors (including senior independent director).
 - b. The nomination committee must consider all applicants and make their recommendations to the board for independent directors.
 - c. The recruitment will be done through an open recruitment process

5. Terms of Reference (ToRs) as to the function, role and operation of any committee established in accordance with Article 7 to assist the Board in the appropriate administration of the Company;
All current committee ToRs can be found on the SSE website
<http://snowsportengland.org.uk/>
 - a. Nominations committee
 - b. Remuneration committee
 - c. Audit and Risk committee
 - d. Finance committee
 - e. Technical committees
 - i. Alpine
 - ii. Freestyle
 - iii. Nordic
 - iv. Coaching
 - v. Schools Advisory
 - vi. Youth Development

6. Anti-Doping. Regulations to ensure compliance with national and international rules relating to doping control;
 - a. SSE has adopted UKAD policy on Anti-doping
 - b. Info on SSE website http://snowsportengland.org.uk/Anti_Doping
 - c. All competitors when signing up to SSE agree to abide by the Anti-Doping rules and regulations.

7. Competition rules. Regulations for the promotion and organisation of skiing and snowsport competitions;
 - a. All SSE competitions shall obey the FIS ICR with any modifications noted in the BCR rules, SSE rules or the notice of competition
 - b. Alpine and Telemark competition rules within Britain are controlled by the TD forum.
 - c. All FIS and British Rules for Alpine and Telemark can be found on www.GBski.com

8. Safeguarding, Equality and Conflict of Interest policies;
 - a. All members and clubs must abide by the safeguarding policy *Snow safe*
 - b. All safeguarding documents can be found on SSE website <http://snowsportengland.org.uk/safeguarding>
 - c. All members and clubs must abide by the Equity policy
 - d. Equity policy can be found on the SSE website <http://snowsportengland.org.uk/sites/default/files/Equity%20Policy%202013.pdf>.
 - e. All board directors and committee members must abide by the Conflict of Interest policy

9. Selection and disciplinary policies;
 - a. Discipline committees are responsible for their Squad selection policies
 - b. All selection policies are published on the SSE website <http://snowsportengland.org.uk/AlpineDocuments>

10. Code of Conduct Policy;
 - a. All SSE members (all categories) must comply fully with the SSE Members Code of Conduct Policy
 - b. There is a separate Code of Conduct for all Coaches, Officials and Volunteers

These are all published on the SSE website http://snowsportengland.org.uk/SSE_Governance

11. Data Protection;
 - a. SSE has signed up to the Information Commissioner's Office (ICO) and complies with the relevant legislation on data protection
 - b. SSE privacy policy can be found on SSE website http://snowsportengland.org.uk/SSE_Governance

12. Other regulations or policies as the Board thinks fit to implement;
 - a. All such policies are published on the SSE website and will be added by the Board as required <http://snowsportengland.org.uk/policies>